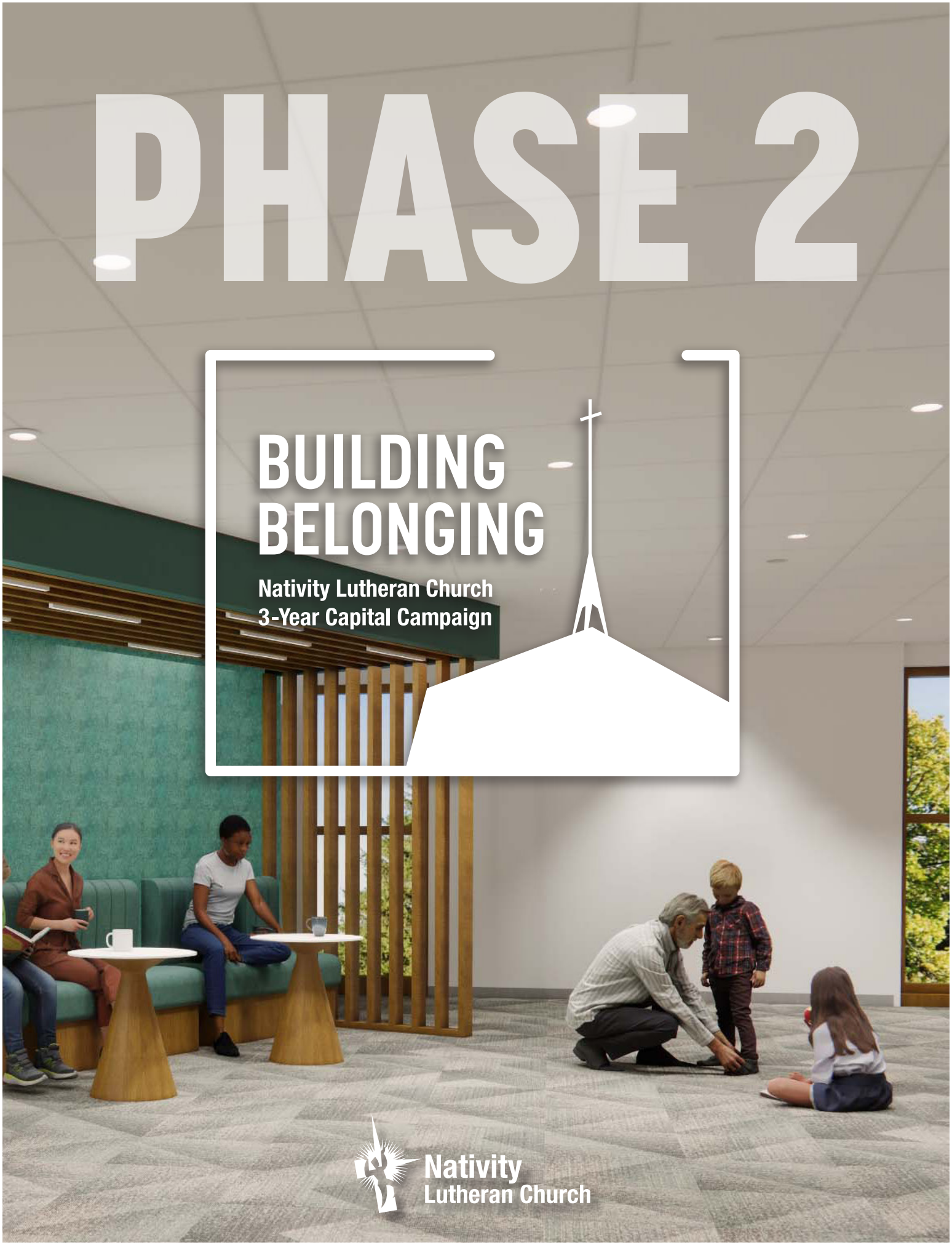
PHASE 2

BUILDING BELONGING

Nativity Lutheran Church
3-Year Capital Campaign



Nativity
Lutheran Church

For nearly 70 years,
Nativity Lutheran Church has been a community where people are known and loved for who they are.

Building Belonging

Nativity's building is a vital tool for mission, supporting the community in loving God and loving neighbor. Our building needs some improvements to enhance its safety, accessibility, hospitality, and sustainability. The Building Belonging Campaign is a three-year project with three phases. Based on projected income, we have a budget of $1.7 million. We anticipate more income as Phase 2 of the project is presented to the congregation.

PHASE ONE | Completed in Summer of 2025

$601,000 was spent to accomplish the following:

Flat Roof Replaced
The flat roof was replaced, adding extra insulation and providing energy savings.

Heating and Cooling Upgrades
Heating, ventilation, and air conditioning were upgraded, including energy-saving heat pumps for the Commons, offices, and classroom areas. HVAC units were moved to the roof, providing more space for the kitchen.

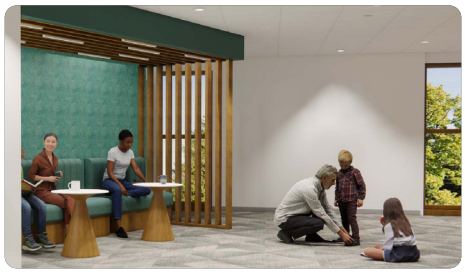
Drainage Improvements
Drainage was improved in the north parking lot to reduce ice build-up.

Kingswood Security Completed Comprehensive Assessment
From this analysis, a security team has been formed and a plan is being developed.

You can give to BUILDING BELONGING:
Scan this QR code or go to NativityChurch.org/Give.

PHASE TWO | Projected to Begin Spring of 2026

With a remaining budget of $836,000, the following items are proposed to be included in Phase 2:



Commons Kitchen & Seating Area

- The Commons kitchen has been well used and is well worn. Resurfaced cabinets, new counters, and the addition of a new serving area will better serve our hospitality needs and the needs of our many volunteers.
- A new seating area will provide an inviting focal point as people enter the Commons, creating a welcoming environment and facilitating community.

New Wheelchair Accessible Restroom & Welcome Center

- A new, fully-accessible restroom closer to the worship space and the Commons will provide great benefit for people of all ages.
- A new Welcome Center will provide better flow and give an inviting look as people enter the Commons. With the addition of the new restroom, the current welcome desk will be removed.

New Carpet & Paint in Commons

- With the new seating and serving area and the addition of the new restroom, new carpeting and paint will be needed.

Improvements to the Worship Space

- Replacing badly-stained upholstery seating will refresh the space, and a new color will add warmth.
- Relocating pews and adding flexible seating will create more wheelchair-accessible options and will provide flexibility to accommodate various uses of the space.
- Adding lighting along the interior brick walls of the worship space will make it brighter.

Replace Windows Next to Main Entry Doors

- The original 1964 windows are cracked and energy inefficient. Replacing them improves security and efficiency and will make a better impression on those entering the building.

PHASE THREE | If Additional Monies Become Available

These projects are vital and will happen when more gifts are received:

- Replace the 1964 green, vintage windows in the worship space (*Renderings in Worship Space photos*) | $199,000
- Replace the 1990s 40-ton heating, ventilating, and air conditioning unit that services the worship space | $198,000
- Replace the 1985 wood windows in the office and classroom areas | $55,000
- Replace lower-level hallway carpeting. | $TBD *Nativity Child and Family Center will pay for half of this cost.*
- Replace and integrate our two building energy management control systems | $TBD
- Upgrade the elevator to meet new codes. | $112,000

Next Steps

1. In consultation with Nativity Council, the Building Committee will present detailed plans and estimated costs to the congregation.
2. After final design details and associated costs have been communicated to the congregation, the congregation will vote on the project March 14-15 (after all worship hours).
3. Phase 2 construction would begin the spring of 2026.
4. It is not too late to make additional gifts to the Building Belonging Campaign. If additional monies become available, we would like to do Phase 3 projects.

The Building Committee consists of Beth Schuman, Glenn Seefeldt, Angela LaMoore, Brent Lease, Tori Setterholm, Matt Arndt, and Paul Frederickson (Chair).

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We are a Reconciling in Christ congregation.
ReconcilingWorks.org