



**Nativity
Lutheran Church**

AGENDA

2026 ANNUAL MEETING

Loved by God, We Love Others Courageously.

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68th Annual Meeting: A Celebration of Accomplishments in Mission

2026 Annual Meeting Agenda | February 21, 2026

Welcome and Opening Prayer & Introductions

I. The Gathering of the People of Nativity

- A. Meeting Called to Order
- B. Adoption of Agenda
- C. Resolution One: Reports to be accepted with thanks

Be it resolved that the following reports be accepted with thanks:

- 1. Secretary's Report of the 67th Annual Meeting held February 8, 2025, the Special Meeting of the Congregation held March 8-9, 2025, the Nativity Special Meeting - Phase I Contract Ratification for Building Belonging held June 28-29, 2025, and the Congregational Meeting held December 6-7, 2025 (Budget & Council)
- 2. Co-Pastors
- 3. Congregation President
- 4. Nativity Child and Family Center
- 5. Financial
- 6. Endowment
- 7. Membership

II. God Is Leading

- A. 2025 Accomplishments
 - 1. Call of Pastor Angela LaMoore
 - 2. Building Belonging - Phase I Completion
 - 3. Shared Ministry Launch
- B. 2026 Initiatives
 - 1. Leadership Transition
 - 2. Building Belonging - Phase II

III. Closing

- A. Affirmation and Installation of Nativity Council
- B. Closing Prayer

67th Annual Meeting: A Celebration Of Our Mission and Ministry Together

2025 Annual Meeting Minutes | February 8, 2025, 6:30 pm
Following the Saturday night worship hour

**Nativity Lutheran Church
St. Anthony, MN**

Nativity Church Council Meeting Overview

The annual meeting of Nativity Lutheran Church took place on February 8, 2025, at 6:30 pm. Pastor Glenn Seefeldt welcomed the attendees, and Keith Setterholm, the President of the Nativity Council, called the meeting to order. The agenda was approved as provided. President Setterholm presented a resolution to accept various reports with thanks, including the minutes from the previous Annual Meeting on February 10, 2024, and the Special Congregation Meeting for Budget and Council Elections held on December 7-8, 2024.

Pastor Glenn Seefeldt welcome guests to be seated and introduced Keith Setterholm, President of the Nativity Council. President Setterholm called the Annual Meeting to order and moved that the agenda as provided and made available be approved.

President Setterholm presented the following resolution for adoption.

Resolution for adoption: Reports to be accepted with thanks

Be it resolved that the following reports be accepted with thanks:

1. Minutes

- The Annual Meeting on February 10, 2024.
- Special Meeting of the Congregation - Budget and Council Election December 7-8, 2024

2. Reports:

- Senior Pastor
- Congregation President
- Nativity Child and Family Center

- Financial
- Endowment
- Membership
- Public Ministry

Pastor Glenn highlighted Nativity 2024 accomplishments and provided an overview of the 2025 initiative of Shared Ministry.

The Nativity Council was affirmed and new members installed Pastor Glenn closed in prayer.

Pastor Glenn reviewed the Elijah-Elisha model of transition and leadership at Nativity, the Call Committee process, and the announcement that the Call Team recommended Pastor Angela LaMoore to the Council, and the Council voted to recommend a call to Pastor Angela LaMoore. The congregational vote is scheduled for March 8 and 9 via paper ballot.

Pastor Glenn closed in prayer.

Special Meeting of the Congregation

Meeting Minutes | March 8-9, 2025 | All Services

**Nativity Lutheran Church
St. Anthony, MN**

A Special Meeting of the Congregation was held March 8-9, 2025 for the purpose of calling Pastor Angela LaMoore as Co-Pastor of Nativity Lutheran Church. Erik Hegg called the meeting to order after the 5:30 service on March 8. The vote was made by paper ballot at all services.

Resolution:

WHEREAS a transition team conducted congregational listening sessions to assist in the completion of Nativity's Mission Site Profile, a document to help determine what is needed for future mission, and

WHEREAS the Mission Site Profile was completed in accordance with the Evangelical Lutheran Church in America Minneapolis Synod guidelines, and submitted for review the Minneapolis Area Synod, and

WHEREAS Nativity Lutheran Church council formed a Call Committee in accordance with Nativity Lutheran Church Constitution, to seek, identify, and recommend a candidate to serve as pastor with Pastor Glenn Seefeldt, and

WHEREAS, the Nativity Call Committee, guided by Minneapolis Area Synod, conducted extensive interviews with Pastor Angela LaMoore, and

WHEREAS, both Pastor Seefeldt and Pastor LaMoore have expressed the desire, confidence, and mutual trust needed to pursue an Elijah-Elisha model of pastoral leadership, and

WHEREAS, the Nativity Lutheran Church Council has reviewed Nativity's call team recommendation of Pastor Angela LaMoore and has unanimously voted to recommend Pastor LaMoore to the congregation for consideration of call to the Ministry of Word and Sacrament at Nativity as Co-Pastor,

BE IT THEREFORE RESOLVED that the congregation of Nativity Lutheran Church call Pastor Angela LaMoore as Pastor of Nativity. The paper ballots were secured in the Nativity Lutheran Church offices, and counted at the conclusion of voting after the March 9, 10:30 service. 190 votes were received, 187 for, and 3 against. Nativity members votes 98.4% for Pastor Angela LaMoore. The call was accepted verbally on March 9, with a work start date of March 15.

Nativity Special Meeting – Phase 1 Ratify a Contract for Building Belonging

Meeting Minutes | June 28-29, 2025

Nativity Lutheran Church St. Anthony, MN

Erik Hegg, president of the Nativity Council, presented the following resolution to the congregation, and asked if there were any additional discussion from the congregation.

Upon a motion duly made and seconded, the following resolution was approved by the congregation at all services.

Resolution:

WHEREAS the Nativity Council at its January 2025 meeting authorized the formation of a building team charged with defining the scope of Nativity's building remodel and contracting with BWBR as architects on the project, and

WHEREAS the building remodel scope has been defined and Zeman Construction has been chosen as general contractor, and

WHEREAS cost estimates for Phases 1, 2 & 3 have been refined, and

WHEREAS, the Nativity Council has approved a resolution to contract with Zeman Construction to commence Phase 1, which entails replacing the flat roof, replacing the rooftop HVAC, and improving the north parking lot drainage in an amount not to exceed \$600,000, subject to ratification by the Nativity Lutheran Church congregation on June 28-29, 2025,

BE IT THEREFORE RESOLVED that the congregation of Nativity Lutheran Church hereby ratifies the contract with Zeman Construction in the estimated amount of \$566,000 to \$577,000, not to exceed \$600,000, for the purpose of replacing the flat roof, replacing the rooftop HVAC, and improving drainage in the north parking lot.

Congregational Meeting-Council Election for 2026

Meeting Minutes | December 6 & 7, 2025

**Nativity Lutheran Church
St. Anthony, MN**

Erik Hegg, President of the Nativity Council, presented a slate of candidates recommended by the Nativity Council, and asked if there were any additional nominations from the congregation.

No additional nominations were presented.

Upon a motion duly made and seconded, the following resolutions were approved by the congregation at all services;

WHEREAS the Nativity Council, at its November 2025 meeting, reviewed recommendations for the Nativity Council in 2025 for new officers, continuation of current officers and current members, and all terms as presented to the congregation;

BE IT THEREFORE RESOLVED that Nativity adopt the following Nativity Council 2025.

Council Elections

Be it therefore resolved that Nativity adopt the following Nativity Council 2026.

President (one-year term): Nate Kerl

Vice President (one-year term): Leigh Erickson

Secretary (one-year term): Heidi Still

Treasurer (one-year term): James Smith

Members At Large:

Julie Chattopadhyay (2 years)

Kim Borton (2 years)

Jodi Hanson (2 years)

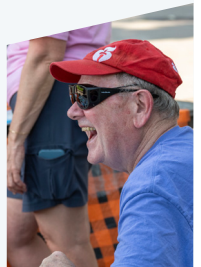
Warren King (2 years)

Karen Jones (2 years)

James Smith (2 years)

Thanked for their service on Nativity Council:

Erik Hegg, 2025 President; Donna Steinwand, 2025 Secretary; Karen Volker, Member at Large



Congregational Meeting-Budget Approval for 2026

Meeting Minutes | December 6 & 7, 2025

**Nativity Lutheran Church
St. Anthony, MN**

2025 Finances & 2026 Proposed Budget

Erik Hegg, Nativity Council Treasurer, next reviewed the 2025 finances and proposed 2026 budget. Pastor Glenn Seefeldt reviewed the 2025 accomplishments as well as Nativity's mission objectives for 2026.

Resolution:

WHEREAS, Nativity Staff and Treasurer have prepared a 2026 budget based on anticipated income; and

WHEREAS, Nativity Council, at its November 2025 meeting, reviewed anticipated income and proposed budget for 2026 and approved for recommendation to the congregation;

BE IT THEREFORE RESOLVED that Nativity adopt a spending plan of \$1,569,315.





Nativity is a strong, flourishing congregation because of the many generous servant leaders who, inspired by the Holy Spirit, are willing to give of themselves in time and money to accomplish our vision for mission. As a result, we are financially healthy and mission focused. Throughout the year, the people of this congregation have made a difference in so many lives, in so many ways—here, near and afar. Thank you for being a part of this great community of faith, making Nativity the loving, caring congregation that it is.

Thank You For Loving Others Courageously.



We are a Reconciling in Christ congregation.
ReconcilingWorks.org

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