



Nativity
Lutheran Church

2022 ANNUAL MEETING



**Loved by God,
We Love Others Courageously.**



2022 ANNUAL MEETING

Table of Contents

2022 Annual Meeting Agenda 3

Nativity Constitution Update4-5

February 14, 2021 Annual Meeting Minutes6-7

December 4 & 5, 2021 Congregational Special Meeting Minutes 8

December 4 & 5, 2021 Congregational Council Election Meeting Minutes..... 9

December 4 & 5, 2021 Congregational Budget Meeting Minutes..... 10



64th Annual Meeting Agenda

February 13, 2022 via Zoom

Welcome and Opening Prayer

Introductions

A Celebration of Accomplishments in Mission

I. The Gathering of the People of Nativity

A. Meeting Called to Order

B. Adoption of Agenda

C. Resolution One: Reports to Be Accepted with Thanks

Be it resolved that the following reports be accepted with thanks:

1. Secretary's Report of the 63rd Annual Meeting held February 14, 2021 and December 4 & 5, 2021 (Budget & Council Election)
2. Senior Pastor
3. Congregation President
4. Nativity Child and Family Center
5. Financial
6. Endowment
7. Membership

D. Resolution Two: Constitution of the Congregation

Whereas a task force appointed by Nativity Council in consultation with the Minneapolis Synod reviewed Nativity's Constitution in light of the ELCA's proposed Model Constitution in 2020 and 2021,

Be it resolved that the recommended changes be reviewed by the congregation in 2022, and

Be it finally resolved that the Constitution with its proposed changes be scheduled for adoption at the Annual Meeting of the Congregation in 2023.

(For more information about the Constitution Please see page 4-5 of the agenda booklet.)

II. God Is Leading

A. Accomplishments

B. Plans for 2022 - Initiatives

IV. Installation of New Council

V. Closing

A. Comments & Questions

B. Closing Prayer

The Nativity Constitution . . .

- Is our primary governing document (legal).
- Reflects the theology of the church.
- Outlines our operational framework.
- Explains our interdependence between congregations and synods within the ELCA.



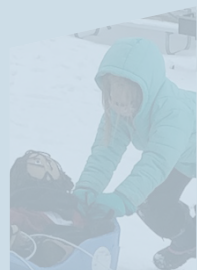
Constitution Overview:

- The Nativity Constitution contains required provisions outlined by the ELCA and the Minneapolis Synod. (Provisions preceded by an asterisk “*” are required provisions.) Chapters 2 – 9 and 15 – 19 are mainly required.
- There are many new sections to the Constitution since it was last updated. Many of these are required provisions.
- Non-required sections of the Constitution reflect Nativity’s culture and our way of operating (chapters 10 – 14).

Why Update the Constitution?

- The ELCA provides and updates a Model Constitution every 3 years.
- Our Constitution was last updated in 1991.
- There are many changes to the Constitution that are reflected in the Model Constitution.
- It is in Nativity’s interest to maintain an updated Constitution for operational and legal reasons.

***Copies of the Constitution and Bylaws are available in the Commons and on our website at nativitychurch.org/annual-report.



2021 Annual Meeting Minutes

63rd Annual Meeting: A Celebration Of Our Mission and Ministry Together

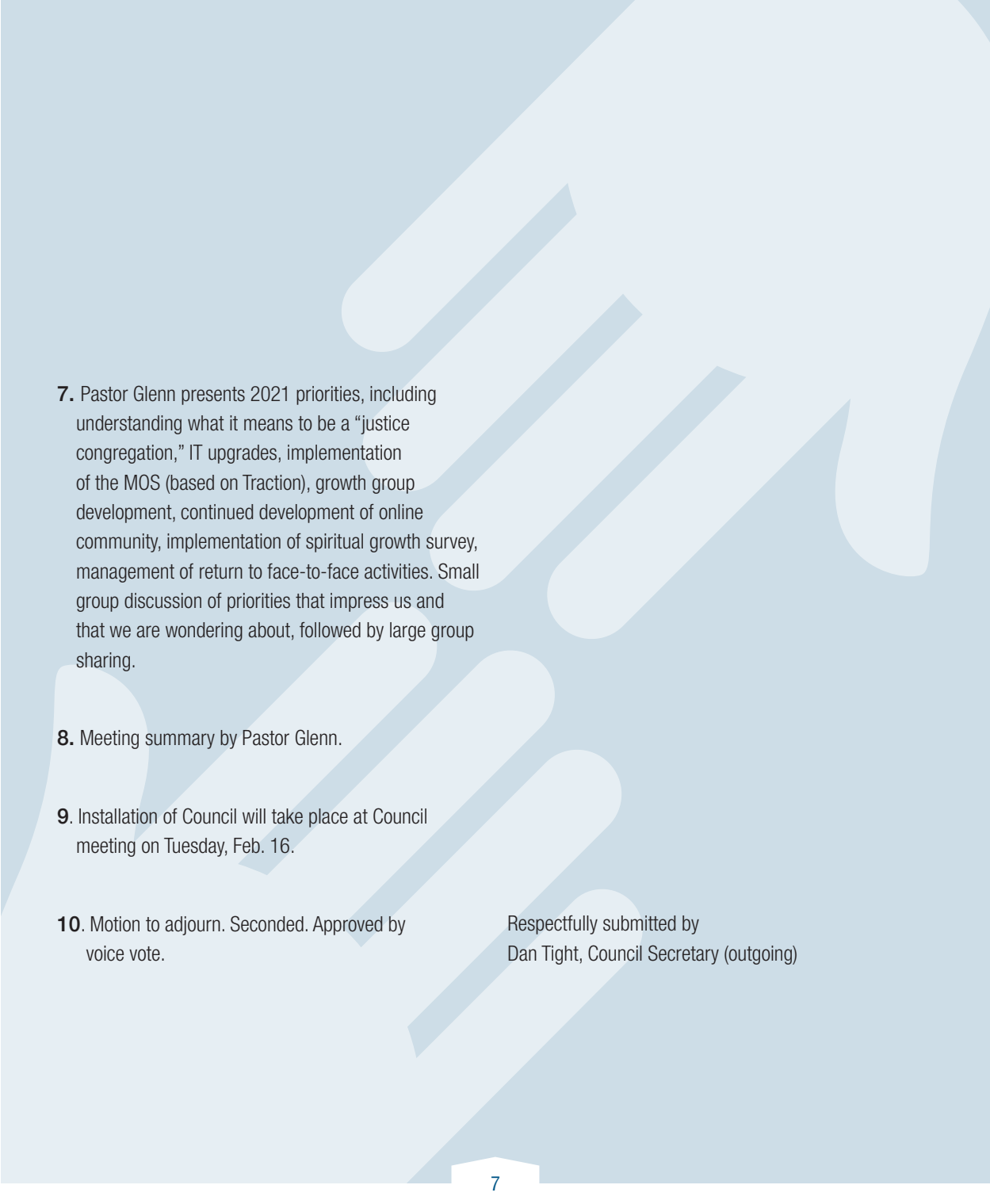
NATIVITY LUTHERAN CHURCH

St. Anthony, MN

February 14, 2021, 11:15 am | Zoom

59 devices in attendance

1. Introduction/welcome/prayer by Pastor Glenn
2. Donna Steinwand, President of the Council, calls meeting to order and moves to accept agenda. Seconded. Approved by unanimous voice vote.
3. First resolution—to accept with thanks the Secretary's report from the 2020 Annual Meeting (February 8, 2020), the 2021 Congregational Council Election Meeting (January 17, 2021), and the 2021 Congregational Budget Meeting (January 17, 2021), as well as reports from Senior Pastor, congregation president, NCFC, the financial report, the endowment report, and the membership report. Motion seconded and passed by unanimous voice vote.
4. Small group introductions and expressions of gratitude, followed by sharing with the large group.
5. Pastor Glenn gives overview of Mission Operating System (MOS)—3I3I12 (PowerPoint slides available online)—and its connection with our core scriptures and values. Small group discussion of things about the MOS that impress us and that we are wondering about, followed by large group sharing.
6. Pastor Glenn highlights some accomplishments from 2020 (see PowerPoint), including all-household contact effort, work on dismantling systemic racism, faith-forming activities for all ages, worship opportunities, building maintenance, and Constitution update. Small group discussion of accomplishments that impress us and that we are wondering about, followed by large group sharing.



7. Pastor Glenn presents 2021 priorities, including understanding what it means to be a “justice congregation,” IT upgrades, implementation of the MOS (based on Traction), growth group development, continued development of online community, implementation of spiritual growth survey, management of return to face-to-face activities. Small group discussion of priorities that impress us and that we are wondering about, followed by large group sharing.

8. Meeting summary by Pastor Glenn.

9. Installation of Council will take place at Council meeting on Tuesday, Feb. 16.

10. Motion to adjourn. Seconded. Approved by voice vote.

Respectfully submitted by
Dan Tight, Council Secretary (outgoing)

Congregation Special Meeting Minutes

December 4 & 5, 2021 | Zoom

Minutes referenced from Saturday 5:30 Service and Sunday 8:00, 9:00 and 10:30 Services

A Special Meeting (the “Meeting”) of the Nativity Church Congregation was held following the worship hours on December 4 (5:30) and December 5 (8:00, 9:00 and 10:30), 2021.

Donna Steinwand, President of the Congregation and Chair of Nativity Council, called to order the special meeting of the Nativity Church congregation.

Ms. Steinwand noted the following two agenda items of this special meeting: (1) to elect Nativity Council members and officers for 2022; and (2) to approve the church budget for the year 2022.

Upon a motion duly made and seconded, the following resolution was approved by the congregation at all services:

Resolved, to dispense with paper ballots and proceed with a voice vote.



Congregational Council Election Meeting Minutes

December 4 & 5, 2021 | Zoom

Ms. Steinwand presented a slate of candidates recommended by the Nativity Council nominating committee and asked if there were any additional nominations from the congregation. No additional nominations were presented.

Upon a motion duly made and seconded, the following resolutions were approved by the congregation at all services:

Whereas Nativity Council, at its November 2021 meeting, reviewed recommendations for the Nativity Council 2022 for new officers, new council members, continuation of current officers and current members, and all terms as presented to the congregation;

Be it therefore resolved that Nativity adopt the following Nativity Council 2022.

Council Elections

The following slate of council members were presented to the congregation:

President (one-year term): Karen Volker

Vice President (one-year term): Donna Steinwand

Secretary (two-year term): *Jodie DeFeyer

Treasurer (two-year term): *Erik Hegg

* Continuing on Nativity Council for 2022

Members At Large:

Julie Chattopadhyay (2 Years)

Beth Erickson (2 Years)

Tracy Christenson (2 Years)

Keith Setterholm (2 Years)

Josie Gustafson (2 Years)

Kim Borton (2 Years)

Continuing Council Terms:

Emily Sauey - Member At Large

Thanked for their service on Nativity Council:

Grant Wyffels – Member At Large

Dan Tight – Member At Large

Keith Kendall – Member At Large

Congregational Budget Meeting

December 4 & 5, 2021 | Zoom

The Nativity Council voted to recommend the approval of the 2022 budget at its regular meeting in November. Copies of the recommended 2022 budget have been available at the Welcome Desk since November 20, 2021.

Erik Hegg, the Treasurer of the Congregation, presented a summary of the budget.

Paster Glenn Seefeldt provided additional comments on the recommended 2022 Budget.

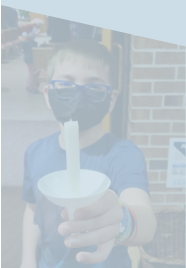
Upon a motion duly made and seconded, the following resolutions were approved by the congregation at all services:

Whereas Nativity Staff and Treasurer have prepared a 2022 budget based on anticipated income; and

Whereas Nativity Council, at its November 2021 meeting, reviewed anticipated income and proposed spending for 2022, and approved for recommendation to the congregation a spending plan (budget) of \$1,419,705;

Be it therefore resolved that, Nativity adopt a spending plan of \$1,419,705.

All special meetings of the congregation were adjourned.



[illegible]



Nativity
Lutheran Church

Nativity is a strong, healthy congregation because of the many generous servant leaders who, inspired by the Holy Spirit, are willing to give of themselves in time and money to accomplish our vision for mission. As a result, we are financially healthy and mission-focused. Throughout the year the people of this congregation have made a difference in so many lives, in so many ways— here, near and afar. Thank you for being a part of this great community of faith, making Nativity the loving, caring congregation that it is.

**Thank You For Loving Others
Courageously.**

3312 Silver Lake Rd. | St. Anthony, MN 55418
churchoffice@nativitychurch.org | 612.781.2766
www.nativitychurch.org

